

Health & Safety Policy

The Health & Safety of our employees, contractors and the public is fundamental to the success of Nuvia Limited. The Company recognises its moral and legal duty to protect the health and safety of its employees during the course of their employment; to protect employees of other employers, including clients and contractors; and to protect members of the public who may be affected by our work activities.

In recognising these responsibilities, Nuvia's Health & Safety Policy is to take all practicable measures to prevent the injury and ill health of its employees and others who may be involved in or affected by its work activities. The Company implements and maintains a Health and Safety Management System that complies with OHSAS 18001:2007 and is certified by a suitably accredited body. In doing this we will:

- Comply, as a minimum, with all applicable health and safety legislation and regulations at all places of work;
- Comply with all other requirements determined by Nuvia policies and procedures or by regulatory bodies or clients;
- Provide safe conditions and practices of work;
- Clearly define the responsibilities and duties of all employees;
- Consult with employees in the development of arrangements for safety, and work with them to achieve their implementation;
- Provide employees, contractors and visitors with suitable and adequate information, instruction and training to safeguard their health and safety;
- Select contractors who have effective safety management systems for work at the Company's or its clients' premises;
- Co-operate with and support our clients and landlords in developing safe working practices;
- Design plant, equipment and facilities that are safe to construct, operate, maintain, and, dismantle and demolish.

Management and supervisory staff are required to provide and maintain safe conditions and systems of work. They are required to comply with the requirements of statutory and Company regulations, codes of practice instructions and guidance, to acquaint employees under their control with these requirements and to monitor compliance with them.

All employees are required to understand their responsibilities under the Health and Safety at Work, etc, Act 1974, to act responsibly and to do everything they can to prevent injury to themselves and other persons, and to co-operate in the implementation of this Policy.

Nuvia is committed to continuous improvement of its health and safety performance by setting long-term objectives supported by a monitored programme of actions and targets and undertakes to publish details of performance, objectives and targets in periodic reports.



Keith F Collett
Managing Director