

# CR Policy

Our Corporate Responsibility policy flows naturally from our Purpose, Vision and Values Statement.

This Policy is supported by other Company-wide policies including Health and Safety, Environmental, and Human Resource aspects of the business.

Throughout our business we will aim to operate in a safe, environmentally and socially responsible manner that reflects the aims of sustainable development and is consistent with the following principles:

- To integrate Corporate Responsibility into our business decision-making processes.
- To ensure effective communication and dialogue with all stakeholders.
- To improve the management of health, safety, environmental and social issues in our business.
- To recognise and encourage the contribution of our employees to improve individual and business performance and also their contribution to the wider community.

A handwritten signature in blue ink, appearing to read "K F Collett".

Keith F Collett  
**Managing Director**